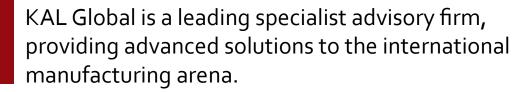




KAL Global Advanced Manufacturing Solutions

www.kalglobal.com



KAL Global is a leading specialist advisory firm into the international manufacturing sector.

Whether you want your business to enter into new market sectors, like the aerospace and defence fields, develop new occupational health and saftey policies and procedures, engage in recruitment of new personnel or restructure your company, KAL Global is your chosen partner.

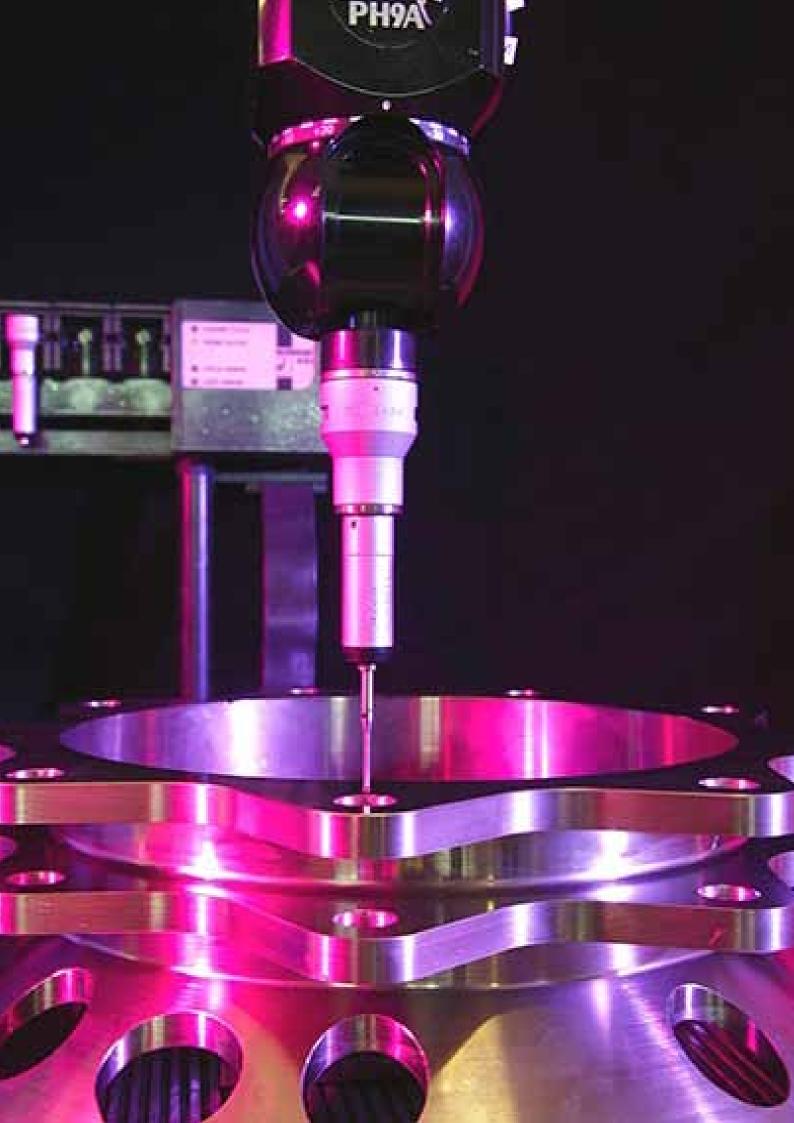
Head officed in Melbourne, Australia, KAL Global is a leading supplier of manufacturing solutions worldwide. The KAL Global principal team has over 70 years of managerial experience working within the manufacturing sector.

KAL Global has a proven history of success in partnering with firms and helping them to achieve their goals.

KAL Global has helped businesses access new supply chains, develop staff training matrixes and implement new policies and procedures. These activities in detail range from occupational health and safety, to quality assurance systems, setting environmental standards and creating measurable results via negotiation of new contracts, creation of new sales initiatives, implementation of successful project management tools and provision of access to funds via government grants.

The KAL Global team has also restructured businesses, assisted companies with financing and capital injections and assisted with merger and acquisitions activity.

KAL Global can help your business grow. With a team of specialist advisors and management, the KAL Global principal team is here to be your partner into the future.



Maintaining fluid management across your business is essential to your success. KAL Global can assist your business in all areas of general management.



Success is making sure your business is staying ahead of the competitiors and the changing landscape by making decisions today with a view to future planning for tomorrow. KAL Global can help you stay ahead of your competitiors by making sure you have the best possible team working with you.

The KAL Global Recruitment and Human Resources Management (HRM) Division can assist you with all manners of HRM to ensure your practices are world-leading and compliant.

KAL Global can assist you with major recruitment pograms, employee contract negotiation, including workplace agreements and union negotiation, training gap analysis and upskilling programs, ITAR (International Traffic in Arms Regulations) requirements and all manners of performance management, employee engagement programs and retention activities. KAL Global can help you maintain a loyal and engaged workforce.

Occupational Health and Saftey (OH&S) regulations are constantly changing, across various states and countries. KAL Global can work with you to ensure your business is compliant with relevant OH&S legal requirements, via regular internal auditing activities and policy review activities.

Our team of expert advisors will visit your facility and provide you with a confidential audit for OH&S improvements and policy improvements. In addition, KAL Global will train your team to ensure all policies and procedures are understood and adhered to.

Call us today to discuss your business needs.



A common practice in defence and aerospace programs, Industrial Participation requirements can be difficult to deal with if you don't know where to start. The KAL Global team has extensive experience in managing this complex environment, for both defence primes to meet their work placement contractual requirements and also for smaller facilties seeking work opportunities via Industrial Participation programs.

Our expert team can lead and project manage a wide range of assignments involving public and private companies, including acquisitions, takeovers, divestments, IPOs, private equity transactions, strategic option reviews and valuations.

Our senior specialist advisor has over 30 years M&A experience and has advised on transactions in excess of \$5bil USD. Talk to our team today.



Do you need additional funding to accelarate growth in your business? Or are you looking to de-risk your personal position via a partial sell-down?

Maintaining legal obligations around workplace policies and procedures can be difficult for many companies. At some point, most businesses reach a point where further growth can be difficult; a strategic or financial partner can either inject funds into the business or allow the current owners to sell-down part of their investment. KAL Global can assist you in making strategic investment decisions and and private equity transactions.

KAL Global has a team of specialist advisors that can audit and create new policies for your company to meet all your quality assurance, occupational health and saftey, environmental, and personnel management requirements. KAL Global can also assist you with human resource management and restructuring as your business requirments change.

KAL Global will help you find the right partner for your business.



KAL Global has been successful in developing new business for its clients in an array of advanced manufacturing sectors.

KAL Global can work with you to get

you accredited to Aerospace AS9100 standard. Our team can also assist you on the ground in all manner of management to ensure you win new work and deliver outstanding results.

The international aerospace and defence manufacturing sector is growing at a rapid rate however entry and supply into this sector doesn't come easily. KAL Global can get you there.

The principals of KAL Global have experience in working with all the major international defence Primes, including Lockheed Martin, Pratt & Whitney, Northrop Grumman, GE and more. Our team can help you win new business.

The KAL Global team has a group of highly educated engineers ready to assist you, to work from your facility in your chosen country to ensure you achieve success.

Meeting quality controls and maintaining accreditation to ensure constant ability to supply into major international defence and aerospace programs is also an important element to success.

KAL Global can ensure your business stays at the forefront of contractual requirements, to implement cost saving measures for your business and to implement project management tools to secure success.

Running a lean facility is critical in today's manufacturing environment, KAL Global is your partner to ensure your business is running as a lean facility across all divisions.

The business landscape is changing. A company needs to learn to change with it. Are you keeping ahead of this change?

Strategic and business planning is about developing a roadmap to success. Without it, you can never know whether you are really on-track to achieving the ultimate objectives of the company and the shareholders.

At KAL Global, we have worked closely with leading international companies to develop and implement robust strategy and business plans.

Strategic planning and the right advice can mean a lot to a business that is changing. Ensuring that company structures and human resources planning is meeting your businesses needs is also important.

KAL Global can be your partner in these matters. KAL Global has a history of corporate structure and restructure, from growth phases including recruitment and performance management through to divesment of business sectors and managing staff transition procedures.

KAL Global can also work with you to ensure you are meeting your legal obligations in contract management, project management and staff management. The KAL Global team is a group of specialist advisors from an array of backgrounds each with a niche skillset to meet your business needs.

Our team can assist you in all manner of management expertise including:

- Export and Trade Controls assistance including International Traffic in Arms Regulations (ITAR) advice
- New business development opportunities
- HRM including recruitment and performance management
- OH&S Policy development and management
- Corporate structuring and restructuring
- Company growth planning including new business ventures, capital investments and angel investment opportunities
- Grant negotiation and implementation

















